

FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Contents December 31, 2018 and 2017

| | <u>Pages</u> |
|--|--------------|
| Independent Auditor's Report | 1 |
| Financial Statements: | |
| Statements of Financial Position | 2 |
| Statements of Activities and Changes in Net Assets | 3 |
| Statements of Cash Flows | 4 |
| Statements of Functional Expenses | 5 - 6 |
| Notes to Financial Statements | 7 - 15 |





Independent Auditor's Report

To the Board of Directors of Initiative for a Competitive Inner City, Inc.:

We have audited the accompanying financial statements of Initiative for a Competitive Inner City, Inc. (a Delaware corporation, not for profit) which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities and changes in net assets, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Initiative for a Competitive Inner City, Inc. as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Alebander, Cleaner, Vinning & Co., D.C. Westborough, Massachusetts

May 14, 2019

Statements of Financial Position December 31, 2018 and 2017

| Assets | 2018 | 2017 |
|---------------------------------------|--------------|--------------|
| Current Assets: | | |
| Cash | \$ 1,869,279 | \$ 2,614,201 |
| Accounts and grants receivable | 466,854 | 48,843 |
| Prepaid expenses | 32,338 | 21,267 |
| Total current assets | 2,368,471 | 2,684,311 |
| Investments | 4,198,971 | 4,795,970 |
| Deposits | 24,245 | 18,367 |
| Furniture and Equipment, net | 129,997 | 88,047 |
| Total assets | \$ 6,721,684 | \$ 7,586,695 |
| Liabilities and Net Assets | | |
| Current Liabilities: | | |
| Accounts payable and accrued expenses | \$ 330,500 | \$ 206,187 |
| Net Assets: | | |
| Without donor restrictions: | | |
| Operating | 5,241,018 | 6,047,264 |
| Furniture and equipment | 129,997 | 77,805 |
| Total without donor restrictions | 5,371,015 | 6,125,069 |
| With donor restrictions | 1,020,169 | 1,255,439 |
| Total net assets | 6,391,184 | 7,380,508 |
| Total liabilities and net assets | \$ 6,721,684 | \$ 7,586,695 |

Statements of Activities and Changes in Net Assets For the Years Ended December 31, 2018 and 2017

| | | 2018 | | | 2017 | |
|---|----------------------------------|----------------------------|--------------|----------------------------------|----------------------------|--------------|
| | Without Donor Restrictions | With Donor Restrictions | Total | Without Donor Restrictions | With Donor Restrictions | Total |
| Operating Revenue: | | | | | | |
| Grants and contributions | \$ 4,795,767 | \$ 826,500 | \$ 5,622,267 | \$ 3,829,470 | \$ 962,856 | \$ 4,792,326 |
| Donated services | 103,183 | - | 103,183 | 47,711 | - | 47,711 |
| Other income | 6,449 | - | 6,449 | 1,313 | - | 1,313 |
| Net assets released from program and time | | | | | | |
| restrictions | 1,061,770 | (1,061,770) | | 826,539 | (826,539) | |
| Total operating revenue | 5,967,169 | (235,270) | 5,731,899 | 4,705,033 | 136,317 | 4,841,350 |
| Operating Expenses: | | | | | | |
| Program | 4,830,304 | - | 4,830,304 | 3,620,155 | - | 3,620,155 |
| General and administrative | 714,187 | - | 714,187 | 498,983 | - | 498,983 |
| Development | 334,789 | | 334,789 | 277,151 | | 277,151 |
| Total operating expenses | 5,879,280 | | 5,879,280 | 4,396,289 | | 4,396,289 |
| Changes in net assets from operations | 87,889 | (235,270) | (147,381) | 308,744 | 136,317 | 445,061 |
| Non-Operating Revenue: | | | | | | |
| Investment income (loss), net | (831,713) | - | (831,713) | 674,018 | - | 674,018 |
| Relocation expense | (10,230) | | (10,230) | | | |
| Total non-operating revenue | (841,943) | | (841,943) | 674,018 | | 674,018 |
| Changes in net assets | (754,054) | (235,270) | (989,324) | 982,762 | 136,317 | 1,119,079 |
| Net Assets: | | | | | | |
| Beginning of year | 6,125,069 | 1,255,439 | 7,380,508 | 5,142,307 | 1,119,122 | 6,261,429 |
| End of year | \$ 5,371,015 | \$ 1,020,169 | \$ 6,391,184 | \$ 6,125,069 | \$ 1,255,439 | \$ 7,380,508 |

Statements of Cash Flows For the Years Ended December 31, 2018 and 2017

| | 2018 | 2017 |
|--|--------------|--------------|
| Cash Flows from Operating Activities: | | |
| Changes in net assets | \$ (989,324) | \$ 1,119,079 |
| Adjustments to reconcile changes in net assets to net cash | | |
| provided by (used in) operating activities: | | |
| Depreciation | 44,808 | 35,185 |
| Investment (income) loss | 831,713 | (674,018) |
| Changes in operating assets and liabilities: | | |
| Accounts and grants receivable | (418,011) | 62,387 |
| Prepaid expenses | (11,071) | 7,839 |
| Deposits | (5,878) | - |
| Accounts payable and accrued expenses | 134,555 | 73,989 |
| Net cash provided by (used in) operating activities | (413,208) | 624,461 |
| Cash Flows from Investing Activities: | | |
| Proceeds from distribution of private equity investments | 1,714 | 40,467 |
| Proceeds from sale of investments | 1,284,872 | 356,223 |
| Capital calls of private equity investments | (236,482) | (4,427) |
| Purchase of investments | (1,284,818) | (856,109) |
| Acquisition of furniture and equipment | (97,000) | (15,234) |
| Net cash used in investing activities | (331,714) | (479,080) |
| Net Change in Cash | (744,922) | 145,381 |
| Cash: | | |
| Beginning of year | 2,614,201 | 2,468,820 |
| End of year | \$ 1,869,279 | \$ 2,614,201 |
| Supplemental Disclosure of Cash Flow Information: | | |
| Furniture and equipment financed with accounts payable | \$ - | \$ 10,242 |

Statement of Functional Expenses
For the Year Ended December 31, 2018
(With Summarized Comparative Totals for the Year Ended December 31, 2017)

| | 2018 | | | | 2017 | | |
|-----------------------------------|----------------------------------|-----------------------------|------------------|---------------------------------------|------------------|--------------|--------------|
| | | Program | | | | | |
| | Urban Business Initiatives | Research and Advisory | Total Program | General and Adminis- trative | Develop- ment | Total | Total |
| Personnel and related: | | | | | | | |
| Salaries | \$ 1,402,460 | \$ 752,319 | \$ 2,154,779 | \$ 396,658 | \$ 241,874 | \$ 2,793,311 | \$ 2,274,260 |
| Payroll taxes and benefits | 233,259 | 139,208 | 372,467 | 49,859 | 42,817 | 465,143 | 341,227 |
| Total personnel and related | 1,635,719 | 891,527 | 2,527,246 | 446,517 | 284,691 | 3,258,454 | 2,615,487 |
| Events and marketing | 809,067 | 1,280 | 810,347 | 16,000 | 4,092 | 830,439 | 394,137 |
| Professional fees and recruitment | 249,054 | 68,958 | 318,012 | 175,960 | 8,872 | 502,844 | 303,625 |
| Contracted labor | 307,062 | 96,445 | 403,507 | 36,521 | - | 440,028 | 206,078 |
| Travel | 182,928 | 50,944 | 233,872 | 880 | 8,080 | 242,832 | 254,145 |
| Sponsorships | 136,402 | - | 136,402 | = | - | 136,402 | 188,524 |
| Occupancy | 74,582 | 35,778 | 110,360 | 14,780 | 8,365 | 133,505 | 116,602 |
| Printing | 95,547 | 14,371 | 109,918 | 2,117 | 287 | 112,322 | 87,301 |
| Office supplies and expenses | 26,710 | 12,482 | 39,192 | 7,128 | 6,134 | 52,454 | 85,283 |
| Depreciation | 25,032 | 12,009 | 37,041 | 4,959 | 2,808 | 44,808 | 35,185 |
| Publication and subscription | 13,619 | 13,714 | 27,333 | 939 | 683 | 28,955 | 24,411 |
| Communications | 13,362 | 7,618 | 20,980 | 2,580 | 1,461 | 25,021 | 21,323 |
| Postage and delivery | 22,978 | 926 | 23,904 | 295 | 363 | 24,562 | 17,448 |
| Professional development | 8,851 | 5,692 | 14,543 | 2,964 | 5,305 | 22,812 | 29,479 |
| Meeting and conference | 6,026 | 2,927 | 8,953 | 1,171 | 664 | 10,788 | 6,990 |
| Insurance | 3,774 | 1,811 | 5,585 | 748 | 423 | 6,756 | 5,722 |
| Other expenses | 2,653 | 456 | 3,109 | 628 | 2,561 | 6,298 | 4,549 |
| Total operating expenses | \$ 3,613,366 | \$ 1,216,938 | \$ 4,830,304 | \$ 714,187 | \$ 334,789 | \$ 5,879,280 | \$ 4,396,289 |

Statement of Functional Expenses For the Year Ended December 31, 2017

| | | Program | | | | |
|-----------------------------------|----------------------------------|-----------------------------|------------------|---------------------------------------|------------------|--------------|
| | Urban Business Initiatives | Research and Advisory | Total Program | General and Adminis- trative | Develop- ment | Total |
| Personnel and related: | | | | | | |
| Salaries | \$ 1,258,073 | \$ 446,719 | \$ 1,704,792 | \$ 362,616 | \$ 206,852 | \$ 2,274,260 |
| Payroll taxes and benefits | 188,772 | 71,938 | 260,710 | 52,320 | 28,197 | 341,227 |
| Total personnel and related | 1,446,845 | 518,657 | 1,965,502 | 414,936 | 235,049 | 2,615,487 |
| Events and marketing | 389,314 | 3,043 | 392,357 | 1,139 | 641 | 394,137 |
| Professional fees and recruitment | 213,305 | 52,955 | 266,260 | 23,713 | 13,652 | 303,625 |
| Contracted labor | 164,488 | 15,952 | 180,440 | 25,638 | - | 206,078 |
| Travel | 204,337 | 43,253 | 247,590 | 1,083 | 5,472 | 254,145 |
| Sponsorships | 188,524 | - | 188,524 | - | - | 188,524 |
| Occupancy | 69,397 | 23,696 | 93,093 | 15,047 | 8,462 | 116,602 |
| Printing | 71,264 | 14,766 | 86,030 | 814 | 457 | 87,301 |
| Office supplies and expenses | 67,066 | 9,862 | 76,928 | 5,330 | 3,025 | 85,283 |
| Depreciation | 20,941 | 7,151 | 28,092 | 4,539 | 2,554 | 35,185 |
| Publication and subscription | 9,856 | 9,635 | 19,491 | 1,063 | 3,857 | 24,411 |
| Communications | 12,455 | 4,647 | 17,102 | 2,702 | 1,519 | 21,323 |
| Postage and delivery | 16,003 | 800 | 16,803 | 354 | 291 | 17,448 |
| Professional development | 26,165 | 1,905 | 28,070 | 667 | 742 | 29,479 |
| Meeting and conference | 4,160 | 1,421 | 5,581 | 902 | 507 | 6,990 |
| Insurance | 3,405 | 1,163 | 4,568 | 739 | 415 | 5,722 |
| Other expenses | 3,305 | 419 | 3,724 | 317 | 508 | 4,549 |
| Total operating expenses | \$ 2,910,830 | \$ 709,325 | \$ 3,620,155 | \$ 498,983 | \$ 277,151 | \$ 4,396,289 |

Notes to Financial Statements December 31, 2018 and 2017

1. OPERATIONS AND NONPROFIT STATUS

Initiative for a Competitive Inner City, Inc. (ICIC), located in Boston, Massachusetts, is a Delaware non-profit organization. ICIC's mission is to foster healthy economies in America's under-resourced neighborhoods that create jobs, income, wealth, and economic opportunity for local residents. ICIC performs research relating to urban economic development and operates programs that engage local communities, government, academic institutions, and the private sector in building urban core businesses. To support its purposes, ICIC receives its funding from corporations, foundations and individuals.

ICIC is exempt from Federal income taxes as an organization (not a private foundation) formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code (IRC). ICIC is also exempt from state income taxes. Donors may deduct contributions made to ICIC within IRC requirements.

2. SIGNIFICANT ACCOUNTING POLICIES

ICIC prepares its financial statements in accordance with generally accepted accounting standards and principles (U.S. GAAP) established by the Financial Accounting Standards Board (FASB). References to U.S. GAAP in these notes are to the FASB Accounting Standards Codification (ASC).

Recently Adopted Accounting Pronouncement

In fiscal year 2018, ICIC adopted FASB's Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities. This ASU addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources and the lack of consistency in the type of information provided about expenses and investment return. ICIC has adjusted the presentation of these statements accordingly. The adoption of this ASU did not impact ICIC's net asset classes, results of operations, or cash flows for the year ended December 31, 2018. This ASU has been applied retrospectively to all periods presented. This ASU provides an option to omit the disclosures about liquidity and availability of resources in the 2017 financial statements.

Revenue Recognition

Grants and contributions without donor restrictions are recorded as revenue and net assets without donor restrictions when received or unconditionally committed by the donor. Revenue from donor restricted grants and contributions are recorded as donor restricted revenue and net assets when received or unconditionally committed by the donor. Net assets released from donor restrictions represent transfers made to revenue and net assets without donor restrictions as costs are incurred, time restrictions lapse or program restrictions have been satisfied. Grants and contributions with donor restrictions received and spent in the same period are recorded as net assets without donor restrictions.

Interest and dividends are recognized when earned and are included in investment income in the accompanying statements of activities and changes in net assets. Gains and losses are recognized as incurred upon maturity of investments or based on fair value changes during the period (see Note 4).

Other income is recognized as earned.

Statements of Activities and Changes in Net Assets

Transactions deemed by management to be ongoing, major, or central to the provision of program services are reported as operating revenue and operating expenses in the accompanying statements of activities and changes in net assets. Non-operating revenue includes investment activity (see Note 4).

Notes to Financial Statements December 31, 2018 and 2017

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Expense Allocations

Expenses related directly to a function are distributed to that function, while other expenses are allocated to programs or supporting functions based upon management's estimate of the percentage attributable to each function.

Certain categories of expenses are attributable to more than one program or supporting function and are allocated on a reasonable basis that is consistently applied. The expenses that are allocated include salaries, benefits, and payroll taxes, which are allocated on the basis of estimates of time and effort; as well as occupancy, depreciation, insurance, supplies and information technology expense, which are allocated on a headcount basis.

Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Uncertainty in Income Taxes

ICIC accounts for uncertainty in income taxes in accordance with ASC Topic, *Income Taxes*. This standard clarifies the accounting for uncertainty in tax positions and prescribes a recognition threshold and measurement attribute for the financial statements regarding a tax position taken, or expected to be taken, in a tax return. ICIC has determined that there are no uncertain tax positions which qualify for either recognition or disclosure in the financial statements at December 31, 2018 and 2017. ICIC's information returns are subject to examination by the Federal and state jurisdictions.

Allowance for Doubtful Accounts

An allowance for doubtful accounts is recorded based on management's analysis of specific receivables and their estimate of amounts that may be uncollectible. There was no allowance deemed necessary as of December 31, 2018 and 2017.

Fair Value Measurements

ICIC follows the accounting and disclosure standards pertaining to ASC Topic, Fair Value Measurements, for qualifying assets and liabilities. Fair value is defined as the price that ICIC would receive upon selling an asset or pay to settle a liability in an orderly transaction between market participants.

ICIC uses a framework for measuring fair value that includes a hierarchy that categorizes and prioritizes the sources used to measure and disclose fair value. This hierarchy is broken down into three levels based on inputs that market participants would use in valuing the financial instruments based on market data obtained from sources independent of ICIC. Inputs refer broadly to the assumptions that market participants would use in pricing the financial instrument, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the financial instrument developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset developed based on the best information available.

Notes to Financial Statements December 31, 2018 and 2017

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurements (Continued)

The three-tier hierarchy of inputs is summarized in the three broad levels as follows:

- Level 1: Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities at the measurement date.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability either directly or indirectly, including inputs from markets that are not considered to be active.
- Level 3: Inputs that are unobservable and which require significant judgment or estimation.

An asset or liability's level within the framework is based upon the lowest level of any input that is significant to the fair value measurement.

Investments

Investments include the following:

ICV Partners II, L.P. (Fund II)

Fund II is a private equity fund making investments primarily in smaller middle-market companies. ICV Associates II, LLC is the general partner of Fund II, holding a 1% interest in the income, losses and distributions of Fund II. At December 31, 2018 and 2017, ICIC had a 5% equity interest in ICV Associates II, LLC (see Note 8). ICIC had committed capital calls of \$156,500 to ICV Associates II, LLC. As of December 31, 2018 and 2017, ICIC made \$459,584 (which includes a 2018 clawback contribution of \$227,061) and \$133,456, respectively, in capital calls to Fund II.

ICV Partners III, L.P. (Fund III)

Fund III is a private equity fund making investments primarily in middle-market companies. ICV Associates III, LLC is the general partner of Fund III, holding a 1% interest in the income, losses and distributions of Fund III. ICIC is the special member of ICV Associates III, LLC, having a 1% equity interest in ICV Associates III, LLC at December 31, 2018 and 2017 (see Note 8). ICIC has committed capital calls of \$40,000 to ICV Associates III, LLC. As of December 31, 2018 and 2017, ICIC has made \$32,538 in capital calls to Fund III.

ICIC cannot sell its interest in these private equity investments. The term of Fund II ended in April 2018, at which point ICV liquidated its interests and made related distributions to investors. Fund III is intended to end in November 2023 and can be extended for two one-year periods.

ICIC values private equity investments using Level 3 inputs. Level 3 inputs reflect ICIC's assumptions about the assumptions market participants would use in pricing the private equity investments.

ICIC has relied upon the fair values determined by ICV Partners (ICV) to determine the fair value of Funds II and III. ICV's equity investments generally consist of positions in privately held companies. The transaction price, excluding transaction costs, is typically the best estimate of fair value at investment acquisition. When evidence supports a change in the carrying value from the transaction price, adjustments are made to reflect expected exit values. Ongoing reviews by ICV are based on an assessment of each underlying investment and its related industry outlook, incorporating valuations that consider the evaluation of financing and sale transactions with third-parties, expected cash flows, and market-based information, including comparable transactions and performance multiples.

Notes to Financial Statements December 31, 2018 and 2017

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurements (Continued)

Investments (Continued)

Since ICV's investments are in non-public companies, it has based its valuations on its best information which required significant management judgment and estimation. Due to the inherent uncertainties relating to such valuations, ICV's determination of fair value may differ significantly from values that would have been realized had a ready market for the investments existed, and the differences could be material.

Investments also include mutual funds, stocks, exchange-traded funds and money market funds, which are recorded at fair value. If an investment is directly held by ICIC and an active market with quoted prices exists, the market price of an identical security is used to report fair value. ICIC values these investments using Level 1 inputs. Bonds are valued using several factors including credit rating and interest rate relative to corporate and government bond securities with similar maturity and duration. Bonds are valued using Level 2 inputs.

Investments are not insured and are subject to ongoing market fluctuation.

All Other Assets and Liabilities

The carrying value of all other assets and liabilities does not differ materially from its estimated fair value and are considered Level 1 in the fair value hierarchy.

Furniture and Equipment and Depreciation

Furniture and equipment are recorded at fair value at the date of donation or at cost at the date of purchase. Depreciation is computed using the straight-line method over an estimated useful life of three to seven years.

Subsequent Events

Subsequent events have been evaluated through May 14, 2019, which is the date the financial statements were available to be issued. There were no events that met the criteria for recognition or disclosure in the financial statements.

Net Assets

Net Assets Without Donor Restrictions

Net assets without donor restrictions are those net resources that bear no external restrictions and are generally available for use by ICIC. ICIC has grouped its net assets without donor restrictions into the following categories:

Operating net assets represent funds available to carry on the operations of ICIC.

Furniture and equipment net assets reflect and account for the activities relating to ICIC's furniture and equipment, net of related liabilities, if any.

Notes to Financial Statements December 31, 2018 and 2017

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Net Assets (Continued)

Net Assets With Donor Restrictions

ICIC receives contributions and grants which are designated by donors for specific purposes. These contributions are recorded as net assets with donor restrictions until they are expended in accordance with their time restriction or for their designated purposes. At December 31 net assets with donor restrictions consist of purpose and time restricted grants and contributions as follows:

| | 2018 | 2017 |
|---------------------------------------|-----------------------|------------------------|
| Purpose restricted Time restricted | \$ 789,169 231,000 | \$ 1,225,439 30,000 |
| | <u>\$ 1,020,169</u> | <u>\$ 1,255,439</u> |

Net assets released from net assets with donor restrictions are as follows:

| | 2018 | 2017 |
|---|---------------------|-----------------------|
| Satisfaction of purpose restrictions Expiration of time restrictions | \$ 1,061,770 | \$ 626,539 200,000 |
| | <u>\$ 1,061,770</u> | \$ 826,539 |

3. LEASES

In September 2015, ICIC entered into a five-year lease agreement for office space, which expires in August 2020. ICIC may elect to extend this lease for one additional five-year period. Under this agreement, monthly rent for the years ended December 31, 2018 and 2017, was \$7,598 and \$7,254, respectively, and escalates annually. In accordance with ASC Topic, *Leases*, ICIC is recognizing rent expense on a straight-line basis. ICIC has recognized \$88,424 and \$84,297 of rent expense under this agreement for the years ended December 31, 2018 and 2017, respectively, which was included in occupancy in the accompanying statements of functional expenses.

In September 2018, ICIC entered into a two-year lease agreement for office space, which expires in August 2020. Under this agreement, monthly rent for the year ended December 31, 2018, is \$3,038 and escalates annually. ICIC has recognized \$12,150 of rent expense under this agreement for the year ended December 31, 2018, which was included in occupancy in the accompanying statements of functional expenses.

ICIC has paid \$24,245 and \$18,367 in security deposits under these lease agreements as of December 31, 2018 and 2017, respectively, which are included in the accompanying statements of financial position.

At December 31, 2018 and 2017, accrued rent of \$11,230 and \$12,381, respectively, was included in accounts payable and accrued expenses in the accompanying statements of financial position.

In February 2016, ICIC entered into a four-year lease agreement for a copier, which expires in February 2020. Under this agreement, monthly lease payments for the years ended December 31, 2018 and 2017 are \$246. ICIC has recognized \$2,952 of equipment rental expense under this agreement for the year ended December 31, 2018, which is included in occupancy in the accompanying statement of functional expenses.

Notes to Financial Statements December 31, 2018 and 2017

3. **LEASES** (Continued)

Future minimum lease payments under these lease agreements are as follows:

| | <u>Facility</u> | <u>Equipment</u> |
|------|-----------------|------------------|
| 2019 | \$ 129,451 | \$ 2,952 |
| 2020 | \$ 88,735 | \$ 492 |

2018

4. INVESTMENTS

At December 31, investments, summarized using the inputs under the ASC Topic, *Fair Value Measurements* standard, consist of the following:

| Description | Level 1 | Level 2 | Level 3 | Total |
|--|---|---|---------------------------------------|---|
| Private equity investment: Fund III | <u>\$</u> - | <u>\$</u> _ | \$ 42,999 | \$ 42,999 |
| Other investments: Corporate bonds Mutual funds - equities Common stocks - U.S. Large Cap Exchange-traded fund Government bonds Money market fund Total other investments | \$ - 1,237,584 938,611 234,238 - 236,188 \$ 2,646,621 | \$ 1,403,411 - - - 105,940 - \$ 1,509,351 | \$ - - - - - - \$ - | \$ 1,403,411 1,237,584 938,611 234,238 105,940 236,188 \$ 4,155,972 |
| Total investments | <u>\$ 2,646,621</u> | \$ 1,509,351 | \$ 42,999 | <u>\$ 4,198,971</u> |
| Description Private equity investments: Fund II Fund III | Level 1 \$ - | 201 Level 2 \$ - | Level 3 \$ 129,824 233,291 | Total \$ 129,824 233,291 |
| Total private equity investments | \$ - | <u>\$</u> - | \$ 363,115 | \$ 363,115 |
| Other investments: Corporate bonds Mutual funds – equities Common stocks - U.S. Large Cap Exchange-traded fund Government bonds Money market fund | \$ - 1,249,934 1,022,488 280,186 - 95,361 | \$ 1,660,751 - - - 124,135 - | \$ - - - - - | \$ 1,660,751 1,249,934 1,022,488 280,186 124,135 95,361 |
| Total other investments | \$ 2,647,969 | \$ 1,784,886 | \$ - | \$ 4,432,855 |
| Total investments | \$ 2,647,969 | \$ 1,784,886 | <u>\$ 363,115</u> | \$ 4,795,970 |

Notes to Financial Statements December 31, 2018 and 2017

4. INVESTMENTS (Continued)

The changes in private equity investments for which ICIC has used Level 3 inputs to determine fair value were as follows for the years ended December 31:

| | Fund II | Fund III | <u>Total</u> |
|--|--------------------|------------------|--------------------|
| Fair value, December 31, 2016 | \$ 58,364 | \$ 142,020 | \$ 200,384 |
| Purchase of investments Distributions Realized and unrealized gains on | 6 (40,266) | 4,421 (201) | 4,427 (40,467) |
| investments | 111,720 | <u>87,051</u> | 198,771 |
| Fair value, December 31, 2017 | 129,824 | 233,291 | 363,115 |
| Clawback contributions Distributions Realized and unrealized losses on | 227,061 (1,714) | - - | 227,061 (1,714) |
| investments | (355,171) | (190,292) | (545,463) |
| Fair value, December 31, 2018 | <u>\$ -</u> | <u>\$ 42,999</u> | <u>\$ 42,999</u> |

Realized and unrealized gains on private equity investments are included in investment income in the accompanying statements of activities and changes in net assets for the years ended December 31, 2018 and 2017.

Net investment income (loss) consists of the following for the years ended December 31:

| | | <u>2017</u> |
|---|--|---|
| Unrealized gains (losses) Interest and dividends Realized gains (losses) Investment management fees | \$ (707,759) 161,126 (246,629) (38,451) | \$ 535,331 124,975 48,274 (34,562) |
| | \$ (831,713) | \$ 674,018 |

ICIC holds its private equity and other investments for long-term purposes. Since these investments are not intended to be used for current operating costs, they are presented as non-current assets in the accompanying financial statements.

5. FURNITURE AND EQUIPMENT

Furniture and equipment consist of the following at December 31:

| | 2018 | 2017 |
|---------------------------------|-------------------|------------|
| Furniture | \$ 150,079 | \$ 105,980 |
| Equipment | 113,873 | 85,812 |
| Website and software | 19,614 | 17,764 |
| | 283,566 | 209,556 |
| Less - accumulated depreciation | <u>153,569</u> | 121,509 |
| | <u>\$ 129,997</u> | \$ 88,047 |

Notes to Financial Statements December 31, 2018 and 2017

6. DONATED SERVICES

Donated services consist of legal services. The value of these services for the years ended December 31, 2018 and 2017, is \$103,183 and \$47,711, respectively.

The value of these services is assigned by the donors. These services are included in professional fees and recruitment in the accompanying statements of functional expenses.

7. PENSION PLAN

ICIC sponsors a defined contribution pension plan covering all eligible employees. ICIC can elect to contribute to the plan as defined in the plan agreement. ICIC contributed approximately \$57,000 and \$50,000 to the plan during 2018 and 2017, respectively. These amounts are included in payroll taxes and benefits in the accompanying statements of functional expenses.

8. RELATED PARTY TRANSACTIONS

As described in Note 2, ICIC has made investments in Funds II and III. A member of ICIC's Board of Directors is the Managing Member of the general partners of Funds II and III. ICIC had the following transactions with Funds II and III for the years ended December 31:

| | 2018 | | 2017 | |
|---------------------|------------------------------|------------------|-----------------------|---------------------|
| | Equity <u>Investments</u> | Distributions | Equity Investments | Distributions |
| Fund II Fund III | \$ 227,061 \$ - | \$ 1,714 \$ - | \$ 6 \$ 4,421 | \$ 40,266 \$ 201 |

9. CONCENTRATIONS

ICIC maintains its cash in a national bank. At various times throughout the year, the balances in this institution exceeded the maximum amount of insurance provided by the Federal Deposit Insurance Corporation. Management monitors, on a regular basis, the financial condition of the financial institution and ICIC's account balances to minimize potential risk.

Three donors represent 50% of total operating revenue for the year ended December 31, 2018. Two donors represent 38% of total operating revenue for the year ended December 31, 2017.

One donor represented 85% of total accounts and grants receivable as of December 31, 2018.

Notes to Financial Statements December 31, 2018 and 2017

10. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

ICIC's financial assets available within one year from the statement of financial position date of December 31, 2018, for general expenses are as follows:

| Cash Accounts and grants receivable Investments | \$ 1,869,279 466,854 4,155,972 |
|---|--------------------------------------|
| Financial assets available to meet cash needs for general expenditures within one year Less - Donor-restricted assets for specified purposes | 6,492,105 (789,169) |
| | \$ 5,702,936 |

ICIC has approximately 12 months of financial assets available within one year available to cover operating expenses, net of depreciation and donated services.

ICIC has a policy to structure its financial assets to be available as its obligations become due. ICIC is supported by donor restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, ICIC must maintain sufficient resources to meet those responsibilities to its donors. Thus, those financial assets may not be available for general expenditure within one year.

11. RECLASSIFICATION

Certain amounts in the 2017 financial statements have been reclassified to conform with the 2018 presentation.