

FINANCIAL STATEMENTS
DECEMBER 31, 2016 AND 2015

Contents December 31, 2016 and 2015

	<u>Pages</u>
Independent Auditor's Report	1
Financial Statements:	
Statements of Financial Position	2
Statements of Activities and Changes in Net Assets	3
Statements of Cash Flows	4
Statements of Functional Expenses	5 - 6
Notes to Financial Statements	7 - 14



# Independent Auditor's Report

To the Board of Directors of Initiative for a Competitive Inner City, Inc.:

We have audited the accompanying financial statements of Initiative for a Competitive Inner City, Inc. (a Delaware corporation, not for profit) which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of activities and changes in net assets, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Initiative for a Competitive Inner City, Inc. as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

alexander, Closur, Pinning & Co., P.C. Westborough, Massachusetts

May 15, 2017

Statements of Financial Position December 31, 2016 and 2015

Assets	2016	2015
Current Assets:		
Cash	\$ 2,468,820	\$ 1,520,259
Accounts and grants receivable, net of allowance for doubtful accounts of approximately \$3,700 at December 31, 2015	111,230	156,068
Prepaid expenses	29,106	23,885
Total current assets	2,609,156	1,700,212
Investments	3,658,106	3,512,783
Deposits	18,367	51,339
Furniture and Equipment	97,756	122,611
Total assets	\$ 6,383,385	\$ 5,386,945
Liabilities and Net Assets		
Current Liabilities:		
Accounts payable and accrued expenses	\$ 121,956	\$ 176,360
Net Assets:		
Unrestricted:		
Operating	5,044,551	4,573,307
Furniture and equipment	97,756	122,611
Total unrestricted	5,142,307	4,695,918
Temporarily restricted	1,119,122	514,667
Total net assets	6,261,429	5,210,585
Total liabilities and net assets	\$ 6,383,385	\$ 5,386,945

Statements of Activities and Changes in Net Assets For the Years Ended December 31, 2016 and 2015

	2016			2015		
		Temporarily			Temporarily	
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Operating Revenue:						
Grants and contributions	\$ 3,180,524	\$ 1,037,200	\$ 4,217,724	\$ 2,866,525	\$ 292,500	\$ 3,159,025
Donated services	79,875	-	79,875	88,283	-	88,283
Other income	8,326	-	8,326	4,787	-	4,787
Net assets released from program restrictions	432,745	(432,745)		646,166	(646,166)	
Total operating revenue	3,701,470	604,455	4,305,925	3,605,761	(353,666)	3,252,095
Operating Expenses:						
Program	2,825,193	-	2,825,193	2,523,261	-	2,523,261
General and administrative	524,317	-	524,317	404,217	-	404,217
Development	220,616		220,616	241,469		241,469
Total operating expenses	3,570,126		3,570,126	3,168,947		3,168,947
Changes in net assets from operations	131,344	604,455	735,799	436,814	(353,666)	83,148
Non-Operating Revenue (Expense):						
Investment income, net	315,045	-	315,045	927,957	-	927,957
Loss on disposal of furniture and equipment	-	-	-	(19,144)	-	(19,144)
Relocation expense				(26,095)		(26,095)
Total non-operating revenue (expense)	315,045		315,045	882,718		882,718
Changes in net assets	446,389	604,455	1,050,844	1,319,532	(353,666)	965,866
Net Assets:						
Beginning of year	4,695,918	514,667	5,210,585	3,376,386	868,333	4,244,719
End of year	\$ 5,142,307	\$ 1,119,122	\$ 6,261,429	\$ 4,695,918	\$ 514,667	\$ 5,210,585

Statements of Cash Flows For the Years Ended December 31, 2016 and 2015

	2016	2015
Cash Flows from Operating Activities:		
Changes in net assets	\$ 1,050,844	\$ 965,866
Adjustments to reconcile changes in net assets to net cash		
provided by (used in) operating activities:		
Depreciation	36,542	44,511
Bad debt	-	3,742
Loss on disposal of furniture and equipment	-	19,144
Investment income, net	(315,045)	(927,957)
Changes in operating assets and liabilities:		
Accounts and grants receivable	44,838	(116,829)
Prepaid expenses	(5,221)	11,910
Deposits	32,972	(15,133)
Accounts payable and accrued expenses	(54,404)	(91,612)
Deferred revenue	-	(6,847)
Security deposit		(19,277)
Net cash provided by (used in) operating activities	790,526	(132,482)
Cash Flows from Investing Activities:		
Proceeds from distribution of private equity investments	1,181,032	812,675
Proceeds from sale of investments	2,396,297	13,578
Capital calls of private equity investments	(11,310)	(4,659)
Purchase of investments	(3,396,297)	(513,786)
Acquisition of furniture and equipment	(11,687)	(113,326)
Net cash provided by investing activities	158,035	194,482
Net Change in Cash	948,561	62,000
Cash:		
Beginning of year	1,520,259	1,458,259
End of year	\$ 2,468,820	\$ 1,520,259

Statement of Functional Expenses
For the Year Ended December 31, 2016
(With Summarized Comparative Totals for the Year Ended December 31, 2015)

	2016				2015		
		Program					
	Urban Business Initiatives	Research and Advisory	Total Program	General and Adminis- trative	Development	Total	Total
Personnel and related:							
Salaries	\$ 1,073,577	\$ 364,456	\$ 1,438,033	\$ 319,139	\$ 145,380	\$ 1,902,552	\$ 1,740,009
Payroll taxes and benefits	145,210	54,004	199,214	50,758	12,557	262,529	247,185
Total personnel and related	1,218,787	418,460	1,637,247	369,897	157,937	2,165,081	1,987,194
Events and marketing	311,666	5,355	317,021	133	44	317,198	201,894
Professional fees and recruitment	190,919	45,508	236,427	26,969	9,406	272,802	255,256
Contracted labor	68,608	1,499	70,107	89,584	23,400	183,091	115,581
Travel	126,853	16,694	143,547	1,324	17,582	162,453	140,430
Sponsorships	132,500	-	132,500	-	-	132,500	66,500
Occupancy	66,148	24,807	90,955	18,603	6,201	115,759	176,295
Printing	51,331	13,310	64,641	1,377	459	66,477	70,549
Office supplies and expenses	38,846	3,077	41,923	2,417	731	45,071	46,125
Depreciation	20,881	7,830	28,711	5,873	1,958	36,542	44,511
Communications	11,633	4,073	15,706	3,055	1,219	19,980	16,600
Postage and delivery	12,351	989	13,340	439	202	13,981	10,487
Publication and subscription	6,949	2,882	9,831	1,746	845	12,422	15,113
Professional development	11,341	138	11,479	-	-	11,479	1,939
Meeting and conference	4,605	1,738	6,343	1,222	407	7,972	5,718
Other expenses	3,420	493	3,913	1,370	123	5,406	5,673
Insurance	1,093	409	1,502	308	102	1,912	5,340
Bad debt							3,742
Total operating expenses	\$ 2,277,931	\$ 547,262	\$ 2,825,193	\$ 524,317	\$ 220,616	\$ 3,570,126	\$ 3,168,947

Statement of Functional Expenses For the Year Ended December 31, 2015

		Program				
	Urban Business Initiatives	Research and Advisory	Total Program	General and Adminis- trative	Development	Total
Personnel and related:						
Salaries	\$ 947,669	\$ 385,954	\$ 1,333,623	\$ 237,666	\$ 168,720	\$ 1,740,009
Payroll taxes and benefits	134,201	66,718	200,919	25,360	20,906	247,185
Total personnel and related	1,081,870	452,672	1,534,542	263,026	189,626	1,987,194
Events and marketing	201,446	448	201,894	-	-	201,894
Professional fees and recruitment	151,560	29,408	180,968	67,442	6,846	255,256
Contracted labor	89,424	3,750	93,174	22,407	-	115,581
Travel	88,195	26,208	114,403	1,069	24,958	140,430
Sponsorships	66,500	-	66,500	-	-	66,500
Occupancy	110,185	33,055	143,240	22,037	11,018	176,295
Printing	48,282	19,871	68,153	1,597	799	70,549
Office supplies and expenses	34,682	1,624	36,306	9,276	543	46,125
Depreciation	20,641	11,936	32,577	7,956	3,978	44,511
Communications	10,392	3,104	13,496	2,069	1,035	16,600
Postage and delivery	9,169	703	9,872	410	205	10,487
Publication and subscription	8,138	4,490	12,628	1,638	847	15,113
Professional development	862	1,077	1,939	-	-	1,939
Meeting and conference	2,664	2,122	4,786	518	414	5,718
Other expenses	4,050	394	4,444	363	866	5,673
Insurance	3,337	1,002	4,339	667	334	5,340
Bad debt				3,742		3,742
Total operating expenses	\$ 1,931,397	\$ 591,864	\$ 2,523,261	\$ 404,217	\$ 241,469	\$ 3,168,947

Notes to Financial Statements December 31, 2016 and 2015

#### 1. OPERATIONS AND NONPROFIT STATUS

Initiative for a Competitive Inner City, Inc. (ICIC), located in Boston, Massachusetts, is a Delaware non-profit organization. ICIC's mission is to foster healthy economies in America's inner-cities that create jobs, income, wealth, and economic opportunity for local residents. ICIC performs research relating to inner-city economic development and operates programs that engage local communities, government, academic institutions, and the private sector in building inner-city businesses. To support its purposes, ICIC receives its funding from corporations, foundations and private individuals.

ICIC is exempt from Federal income taxes as an organization (not a private foundation) formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code (IRC). ICIC is also exempt from state income taxes. Donors may deduct contributions made to ICIC within IRC requirements.

## 2. SIGNIFICANT ACCOUNTING POLICIES

ICIC prepares its financial statements in accordance with generally accepted accounting standards and principles established by the Financial Accounting Standards Board (FASB). References to United States generally accepted accounting principles (U.S. GAAP) in these notes are to the FASB Accounting Standards Codification (ASC).

## **Revenue Recognition**

Revenue from unrestricted grants and contributions is recorded as unrestricted revenue and net assets when received or unconditionally committed by the donor. Revenue from donor designated grants and contributions are recorded as temporarily restricted revenues and net assets when received or unconditionally committed by the donor. Net assets released from restrictions are transfers made to unrestricted revenues and net assets as costs are incurred or time restrictions or program restrictions have been satisfied. Temporarily restricted grants and contributions received and spent in the same period are recorded as unrestricted revenue.

Interest and dividends are recognized when earned and are included in investment income in the accompanying statements of activities and changes in net assets. Gains and losses are recognized as incurred upon maturity of investments or based on fair value changes during the period (see Note 4).

## Statements of Activities and Changes in Net Assets

Transactions deemed by management to be ongoing, major, or central to the provision of program services are reported as operating revenue and operating expenses in the accompanying statements of activities and changes in net assets. Peripheral or incidental transactions are reported as non-operating revenue (expense). Non-operating revenue (expense), consistent with industry practice, includes investment activity (see Note 4), relocation expense and loss on disposal of furniture and equipment.

## **Expense Allocations**

Expenses related directly to a function are distributed to that function, while other expenses are allocated to each function based upon management's estimate of the percentage attributable to that function.

Notes to Financial Statements December 31, 2016 and 2015

# 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Estimates**

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## **Uncertainty in Income Taxes**

ICIC accounts for uncertainty in income taxes in accordance with ASC Topic, *Income Taxes*. This standard clarifies the accounting for uncertainty in tax positions and prescribes a recognition threshold and measurement attribute for the financial statements regarding a tax position taken, or expected to be taken, in a tax return. ICIC has determined that there are no uncertain tax positions which qualify for either recognition or disclosure in the financial statements at December 31, 2016 and 2015.

## **Allowance for Doubtful Accounts**

An allowance for doubtful accounts is recorded based on management's analysis of specific receivables and their estimate of amounts that may be uncollectible. There was no allowance deemed necessary as of December 31, 2016. An allowance for doubtful accounts of approximately \$3,700 is reflected in the accompanying financial statements as of December 31, 2015.

#### **Fair Value Measurements**

ICIC follows the accounting and disclosure standards pertaining to ASC Topic, *Fair Value Measurements*, for qualifying assets and liabilities. Fair value is defined as the price that ICIC would receive upon selling an asset or pay to settle a liability in an orderly transaction between market participants.

ICIC uses a framework for measuring fair value that includes a hierarchy that categorizes and prioritizes the sources used to measure and disclose fair value. This hierarchy is broken down into three levels based on inputs that market participants would use in valuing the financial instruments based on market data obtained from sources independent of ICIC. Inputs refer broadly to the assumptions that market participants would use in pricing the financial instrument, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the financial instrument developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset developed based on the best information available. The three-tier hierarchy of inputs is summarized in the three broad levels as follows:

- Level 1: Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities at the measurement date.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability either directly or indirectly, including inputs from markets that are not considered to be active.
- Level 3: Inputs that are unobservable and which require significant judgment or estimation.

Notes to Financial Statements December 31, 2016 and 2015

# 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

## Fair Value Measurements (Continued)

An asset or liability's level within the framework is based upon the lowest level of any input that is significant to the fair value measurement.

#### **Investments**

Investments include the following:

ICV Partners II, L.P. (Fund II)

Fund II is a private equity fund making investments primarily in smaller middle-market companies. ICV Associates II, LLC is the general partner of Fund II, holding a 1% interest in the income, losses and distributions of Fund II. At December 31, 2016 and 2015, ICIC had a 5% equity interest in ICV Associates II, LLC (see Note 7). ICIC has committed capital calls of \$156,500 to ICV Associates II, LLC. As of December 31, 2016 and 2015, ICIC has made \$133,450 and \$130,905, respectively, in capital calls to Fund II.

ICV Partners III, L.P. (Fund III)

Fund III is a private equity fund making investments primarily in middle-market companies. ICV Associates III, LLC is the general partner of Fund III, holding a 1% interest in the income, losses and distributions of Fund III. ICIC is the special member of ICV Associates III, LLC, having a 1% equity interest in ICV Associates III, LLC at December 31, 2016 and 2015 (see Note 7). ICIC has committed capital calls of \$40,000 to ICV Associates III, LLC. As of December 31, 2016 and 2015, ICIC has made \$28,117 and \$19,352, respectively, in capital calls to Fund III.

ICIC cannot sell its interest in these private equity investments. The term of Fund II ends in April 2018. Fund III is intended to end in November 2023 and can be extended for two one-year periods.

ICIC values private equity investments using Level 3 inputs. Level 3 inputs reflect ICIC's assumptions about the assumptions market participants would use in pricing the private equity investments.

ICIC has relied upon the fair values determined by ICV Partners (ICV) to determine the fair value of Funds II and III. ICV's equity investments generally consist of positions in privately held companies. The transaction price, excluding transaction costs, is typically the best estimate of fair value at investment acquisition. When evidence supports a change in the carrying value from the transaction price, adjustments are made to reflect expected exit values. Ongoing reviews by ICV are based on an assessment of each underlying investment and its related industry outlook, incorporating valuations that consider the evaluation of financing and sale transactions with third-parties, expected cash flows, and market-based information, including comparable transactions and performance multiples.

Since ICV's investments are in non-public companies, it has based its valuations on its best information which required significant management judgment and estimation. Due to the inherent uncertainties relating to such valuations, ICV's determination of fair value may differ significantly from values that would have been realized had a ready market for the investments existed, and the differences could be material.

Notes to Financial Statements December 31, 2016 and 2015

# 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

## Fair Value Measurements (Continued)

#### Investments

Investments also include mutual funds, stocks, exchange-traded funds and money market funds, which are recorded at fair value. If an investment is directly held by ICIC and an active market with quoted prices exists, the market price of an identical security is used to report fair value. ICIC values these investments using Level 1 inputs. Bonds are valued using several factors including credit rating and interest rate relative to corporate and government bond securities with similar maturity and duration. Bonds are valued using Level 2 inputs. Investment income is recorded as earned. Gains and losses on investments are recognized as incurred or based on market value changes during the period.

Investments are not insured and are subject to ongoing market fluctuation.

## **All Other Assets and Liabilities**

The carrying value of all other assets and liabilities does not differ materially from its estimated fair value and are considered Level 1 in the fair value hierarchy.

# **Furniture and Equipment and Depreciation**

Furniture and equipment are recorded at fair value at the date of donation or at cost at the date of purchase. Depreciation is computed using the straight-line method over an estimated useful life of three to five years.

Furniture and equipment consist of the following at December 31:

	<u>2016</u>	2015
Furniture	\$ 105,980	\$ 105,980
Equipment	62,336	58,954
Website and software	15,764	156,569
	184,080	321,503
Less - accumulated depreciation	<u>86,324</u>	198,892
	<u>\$ 97,756</u>	<u>\$ 122,611</u>

## **Subsequent Events**

Subsequent events have been evaluated through May 15, 2017, which is the date the financial statements were available to be issued.

Notes to Financial Statements December 31, 2016 and 2015

# 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Net Assets**

#### **Unrestricted Net Assets**

Unrestricted net assets are those net resources that bear no external restrictions and are generally available for use by ICIC. ICIC has grouped its unrestricted net assets into the following categories:

Operating net assets represent funds available to carry on the operations of ICIC.

**Furniture and equipment net assets** reflect and account for the activities relating to ICIC's furniture and equipment, net of related liabilities, if any.

## **Temporarily Restricted Net Assets**

ICIC receives contributions and grants which are designated by donors for specific purposes. These contributions are recorded as temporarily restricted net assets until they are expended in accordance with their time restriction or for their designated purposes. At December 31, 2016 and 2015, temporarily restricted net assets consist of purpose restricted grants and contributions.

#### 3. LEASES

In September 2015, ICIC entered into a five-year lease agreement for office space, which expires in August 2020. ICIC may elect to extend this lease for one additional five year period. Under this agreement, monthly rent is \$6,566 and escalates annually. In accordance with ASC Topic, *Leases*, ICIC is recognizing rent expense on a straight-line basis. ICIC has recognized \$84,170 and \$33,017 of rent expense under this agreement for the years ended December 31, 2016 and 2015, respectively. At December 31, 2016 and 2015, accrued rent of \$9,630 and \$2,063, respectively, was included in accounts payable and accrued expenses in the accompanying statements of financial position.

ICIC leased office space in Boston, Massachusetts, under a seven-year lease agreement that expired in December 2015. Under this agreement, ICIC received three months of free rent. Monthly rent under this agreement was \$24,021. ICIC was responsible for its proportionate share of real estate taxes, operating costs, and utilities. In accordance with ASC Topic, *Leases*, ICIC recognized rent expense on a straight-line basis. ICIC had recognized \$253,464 of rent expense under this agreement for the year ended December 31, 2015.

In February 2013, ICIC moved into the space described below and began to sublet the office space described above to two third-parties under leases which expired in September 2015. Average monthly rent for the first sublease was \$10,819 for the year ended December 31, 2015. Monthly rent for the second sublease commencing on May 6, 2013, was \$6,426. The subtenants were responsible for their proportionate share of real estate taxes, operating costs, and utilities (approximately \$1,700 per month). There were no subleases in 2016. Total rental income for the year ended December 31, 2015, was \$193,872 and is netted with occupancy expense in the accompanying statements of functional expenses.

From February 2013 through August 31, 2015, ICIC occupied office space from a related party and received in-kind rent (see Notes 5 and 7).

Future minimum lease payments are as follows:

2017	\$ 84,297
2018	\$ 88,424
2019	\$ 92,551
2020	\$ 63,535

# 4. INVESTMENTS

At December 31, 2016 and 2015, investments, summarized using the inputs under the ASC Topic, *Fair Value Measurements* standard, consist of the following:

		20	16	
Description	Level 1	Level 2	Level 3	Total
Private equity investment:				
Fund II	\$ -	\$ -	\$ 58,364	\$ 58,364
Fund III	<u> </u>	<u>-</u>	142,020	142,020
Total private equity				
investments	<u>\$ -</u>	<u>\$</u>	<u>\$ 200,384</u>	<u>\$ 200,384</u>
Other investments:				
Corporate bonds	\$ -	\$ 1,213,264	\$ -	\$ 1,213,264
Mutual funds - equities	971,921	-	-	971,921
Common stocks - U.S. Large Cap	772,210	-	-	772,210
Exchange-traded fund	192,530	-	-	192,530
Money market fund	158,073	-	-	158,073
Government bonds		<u>149,724</u>	<del></del>	149,724
Total other investments	\$ 2,094,734	<u>\$ 1,362,988</u>	\$ -	\$ 3,457,722
		20	15	
Description	Level 1	Level 2	Level 3	<u>Total</u>
Private equity investment:				
Fund II	\$ -	\$ -	\$ 1,150,329	\$ 1,150,329
Fund III	<u> </u>	<u> </u>	27,100	27,100
Total private equity				
investments	<u>\$</u>	<u>\$ -</u>	<u>\$ 1,177,429</u>	<u>\$ 1,177,429</u>
Other investments:				
Mutual funds - bonds	\$ 1,058,175	\$ -	\$ -	\$ 1,058,175
Mutual funds - equities	474,419	-	· -	474,419
Mutual funds - commodities Mutual funds - international	324,107	-	-	324,107
equities	265,951	_	_	265,951
Mutual funds - real estate	124,418	_	-	124,418
Money market fund	88,284			88,284
Total other investments	<u>\$ 2,335,354</u>	<u>\$</u> _	<u>\$</u>	\$ 2,335,354

# **4. INVESTMENTS** (Continued)

The changes in private equity investments for which ICIC has used Level 3 inputs to determine fair value were as follows for the years ended December 31:

	Fund II	Fund III	Total
Fair value, December 31, 2014	\$ 951,101	\$ 20,647	\$ 971,748
Purchase of investments Distributions Realized and unrealized gain on	50 (810,072)	4,609 (2,603)	4,659 (812,675)
investments	1,009,250	4,447	1,013,697
Fair value, December 31, 2015	1,150,329	27,100	1,177,429
Purchase of investments Distributions Realized and unrealized gain on	2,545 (1,174,906)	8,765 (6,126)	11,310 (1,181,032)
investments	80,396	112,281	192,677
Fair value, December 31, 2016	<u>\$ 58,364</u>	\$ 142,020	\$ 200,384

Realized and unrealized gains on private equity investments are included in investment income in the accompanying statements of activities and changes in net assets for the years ended December 31, 2016 and 2015.

Investment income consists of the following for the years ended December 31:

	2016	<u>2015</u>
Unrealized gains Realized gains (losses) Interest and dividends Investment management fees	\$ 161,505 112,024 66,092 (24,576)	\$ 923,358 (26,267) 44,548 (13,682)
	<u>\$ 315,045</u>	\$ 927,957

ICIC holds its private equity and other investments for long-term purposes. Since these investments are not intended to be used for current operating costs, they are presented as non-current assets in the accompanying financial statements. Investments are not insured and are subject to ongoing market fluctuations.

#### 5. DONATED SERVICES

Donated services consists of donated rent (see Notes 3 and 7), information technology services and legal services. The value of these services for the years ended December 31 are as follows:

		2015
IT services Legal services Rent	\$ 44,000 35,875 ————————————————————————————————————	\$ - 53,749 <u>34,534</u>
	<u>\$ 79,875</u>	\$ 88,283

Notes to Financial Statements December 31, 2016 and 2015

# 5. **DONATED SERVICES** (Continued)

The value of these services is assigned by the donors. These services are included in professional fees and occupancy in the accompanying statements of functional expenses.

#### 6. PENSION PLAN

ICIC sponsors a defined contribution pension plan covering all eligible employees. ICIC can elect to contribute to the plan as defined in the plan agreement. ICIC contributed approximately \$34,000 and \$31,000 to the plan during 2016 and 2015, respectively. These amounts are included in payroll taxes and benefits in the accompanying statements of functional expenses.

## 7. RELATED PARTY TRANSACTIONS

#### **Investments**

As described in Note 2, ICIC has made investments in Funds II and III. A member of ICIC's Board of Directors is the Managing Member of the general partners of Funds II and III. ICIC had the following transactions with Funds II and III for the years ended December 31:

	2016		2015	
	Equity <u>Investments</u>	<u>Distributions</u>	Equity <u>Investments</u>	<u>Distributions</u>
Fund II Fund III	\$ 2,545 \$ 8,765	\$ 1,174,906 \$ 6,126	\$ 50 \$ 4,609	\$ 810,072 \$ 2,603

## **Collaboration Agreement**

In December 2012, ICIC entered into a collaboration agreement with a merchant bank which specializes on working with urban enterprises. The Chairman of the merchant bank is an ICIC Board member. The merchant bank leased office space to ICIC in the form of in-kind rent commencing in February 2013, and concluding in August 2015 (see Notes 3 and 5). This arrangement ended during September 2015, upon occupying new space. The collaboration agreement expired in December 2015, and was not renewed.

#### 8. CONCENTRATIONS

ICIC maintains its cash in a national bank. At various times throughout the year, the balances in this institution exceeded the maximum amount of insurance provided by the Federal Deposit Insurance Corporation. Management monitors, on a regular basis, the financial condition of the financial institution and ICIC's account balances to minimize potential risk.

One donor represents 33% of total operating revenue for the year ended December 31, 2016. Two donors represented 57% of total operating revenue for the year ended December 31, 2015.

Two donors or customers represent 85% of total accounts and grants receivable as of December 31, 2016. Five donors or customers represented 90% of total accounts and grants receivable as of December 31, 2015.

#### 9. RECLASSIFICATION

Certain amounts in the December 31, 2015 financial statements have been reclassified to conform with the December 31, 2016 presentation.